



Date: 29.08.2025

To,
The Manager
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400001
Scrip Code: 542669

To,
The Manager
Listing Department
The Calcutta Stock Exchange Limited
Lyons Range,
Kolkata – 700 001
Scrip Code: 12141- CSE

Dear Sir / Madam,

Subject: Intimation for appointment of Additional Directors in the Capacity of Executive Director and Non-Executive Independent Director of the Company under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Re: Appointment of Mr. Prahlad Kumar, as an Additional Director in the capacity of Executive Director of the Company and Mr. Joginder Pal Dua as an Additional Director in the capacity of Independent Director of the Company

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and based on the recommendations of Nomination and Remuneration Committee and subject to the approval of shareholders, the Board of Directors of the Company, in its meeting held on Today, 29th August, 2025 has inter-alia, approved the following appointments:

1. **Mr. Prahlad Kumar (DIN: 05174446)** as an Additional Director in the capacity of **Executive Director** with immediate effect subject to the approval of the shareholders of the Company.
2. **Mr. Joginder Pal Dua (DIN: 02374358 & IDDB-DI-202002-008586)** as an Additional Director in the capacity of **Independent Director** with immediate effect for a period of 5 (five) years subject to the approval of the shareholders of the Company.

The Directors being appointed is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

The requisite disclosure, pursuant to Regulation 30 of the SEBI Listing Regulations and in terms of SEBI circular SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13 July 2023, is enclosed as **Annexure A**

The meeting of the Board was commenced at 3 PM and concluded at 4 PM.

This intimation will also be made available on the website of the Company at www.bmwil.co.in

You are requested to take the aforesaid information on your record.

Yours Faithfully,
For **BMW Industries Limited**
VIKRAM
KAPUR
Vikram Kapur
Company Secretary

Digitally signed by VIKRAM
KAPUR
Date: 2025.08.29 18:10:08
+05'30'

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CIN : L51109WB1981PLC034212

DISCLOSURE REQUIRED UNDER REGULATION 30 OF THE SEBI LODR REGULATIONS READ WITH SEBI CIRCULAR NO. SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 DATED 13 JULY 2023

Particulars	Mr. Joginder Pal Dua	Mr. Prahlad Kumar
Reason for change viz appointment, reappointment, resignation, removal, death or otherwise	Appointment	Appointment
DIN	02374358	05174446
Qualification	Degree in Law from Meerut University & Masters in Economics from Punjab University.	Post-graduation from Banaras Hindu University (BHU), Varanasi and L.L.B from Ranchi University.
Date of appointment on the Board	29 th August, 2025	29 th August, 2025
Terms and conditions of appointment or reappointment	Independent director for a period of five years, not liable to retire by rotation.	Executive director for a period of five years, liable to retire by rotation.
Brief Profile	He has served Oriental Bank of Commerce for more than 30 years, lastly as General Manager – Corporate Credit. Mr. Dua has served as Executive Director as well as Chairman & Managing Director of Allahabad Bank for five years. He was appointed to Board for Industrial & Financial Reconstruction (B.I.F.R.) and retired as Chairman in January 2016. He has also served as deputy Chairman of Indian Banks' Association. He was associated with premier Institutes/Organizations viz., National Institute of Bank Management (NIBM), Indian Institute of Banking & Finance (IIBF), Xavier Institute of Management, Bhubaneswar (XIBM), Institute of Banking Personnel Selection (IBPS), Indian Institute of Bank Management (IIBM) in the fields of Education, Banking & Finance as Member of their Governing Boards	Mr. Prahlad Kumar holds a Postgraduate degree from Banaras Hindu University (BHU), Varanasi, and a Bachelor of Laws (LLB) from Ranchi University. He has been associated with the Company for the past 25 years, contributing significantly in the area of Industrial Relations. With deep expertise in labour law compliance, union negotiations, and workforce management, Mr. Kumar has played a key role in maintaining harmonious employee relations and ensuring regulatory adherence across various operational units.
Inter-se Relationship between Directors/ KMP	He is not related to any Director / Key Managerial Personnel.	He is not related to any Director / Key Managerial Personnel.
Information as required under BSE circular no. LIST/COMP/14/2018-19, dated June 20, 2018	Mr. Dua is not debarred from holding the office of Director by any SEBI order or any other such authority.	Mr. Kumar is not debarred from holding the office of Director by any SEBI order or any other such authority.